



NUVEI CORPORATION BOARD DIVERSITY POLICY

Introduction

Nuvei Corporation (the “**Company**” or “**Nuvei**”) recognizes and embraces the benefits of having a Board of Directors (the “**Board**”) comprised of highly qualified directors from diverse backgrounds who reflect the diversity of the Company’s employees, shareholders, customers, business partners and other stakeholders, as well as the geographic markets in which the Company operates.

This Board Diversity Policy (the “**Policy**”) aims to set out Nuvei’s approach to achieve and maintain diversity on the Board.

Objectives

The Board is committed to promoting diversity in the identification and nomination of directors (subject to the nomination rights in the Investor Rights Agreement). This includes, but is not limited, to diversity with regards to attributes such as experience, perspective, education, background, race, gender, geography, sexual orientation, age, national origin, culture, language and other ethnic distinctions, as well as members of visible minorities, Aboriginal peoples (First Nations, Inuit and Métis), and persons with disabilities.

Mandate

To support the Company’s board diversity objectives, when identifying candidates to nominate for election or appointment to the Board (subject to the nomination rights in the Investor Rights Agreement), the Corporate Governance and Nominating Committee (“**CGN Committee**”) will:

- consider individuals who are highly qualified, based on their talents, experience, education, expertise, personal qualities, and general and industry specific knowledge;
- consider the level of representation of women on the Board and other diversity criteria in light of the current needs, challenges, and strategic priorities of the Board when determining the optimum composition and balance for the Board as a whole;
- review potential candidates from a variety of backgrounds and perspectives collectively reflecting the strategic needs of the business and the nature of the environment in which the Company operates;
- in an effort to support the specific objective of gender diversity, ensure that appropriate efforts are made to include women in any list of candidates being considered for a Board position;

- maintain an evergreen list of potential director candidates, to the extent feasible, that addresses the needs identified through the processes undertaken above; and
- as required, engage qualified independent external advisors to assist the Board in conducting its search for candidates that meet the Board's criteria regarding skills, experience and diversity.

Additionally, the CGN Committee will consider the Board's diversity in its annual assessment of the Board's performance and its periodic review of the size and composition of the Board.

Targets

The Company aspires to attain by the end of 2023, and thereafter maintain, a Board in which at least thirty percent (30%) of directors are women.

Monitoring and Reporting

The CGN Committee will monitor the implementation of this Policy on an annual basis to ensure its effectiveness at achieving the Company's diversity objectives and will report the results of its review to the Board.

Recognizing the need for considered and effective progression in respect of this Policy, effectiveness will be measured based on, among other things, the relative increase of diversity on the Board over time, progress in achieving specific diversity targets set out in this Policy, as well as the implementation of specific processes designed to foster the progression of diverse candidates to be considered for nomination or appointment to the Board.

The CGN Committee will review this Policy at least annually and make recommendations on any required changes to the Board for consideration and approval. The CGN Committee may, either prospectively or retrospectively, permit departures from the terms of this Policy in the appropriate circumstance.

**Adopted by the Board of Directors on April 5, 2022
Last amended on May 25, 2022**